

The Martin Messenger

A monthly newsletter for Martin Community College

March 2018

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MCC Supports Bertie County's Public Safety Training Facility



Pictured above from left to right are Windsor Mayor James Hoggard, Windsor Town Councilman David Overton, Acting Windsor Fire Department Chief Bob Capehart, MCC's Dean of Continuing Education Nathan Mizell, Assistant Fire Chief Josh Kilpatrick, MCC's Fire and Rescue Training Coordinator Larry Johnson and Windsor Town Manager Allen Castelow. Mizell is presenting Capehart with a check for \$20,000. The funds will be used for a Public Safety Training facility in Windsor. Once constructed, it will be available to all of Bertie County's public safety personnel for training.

On February 26, Martin Community College presented the town of Windsor with a check for \$20,000 to assist the community in constructing a Public Safety Training Facility on County Farm Road. These funds will be used to construct a fire training building out of Conex boxes (used shipping containers).

According to Mitch Cooper, Bertie County's Director of Emergency Management Services (EMS), "This facility will be the first of several buildings

planned for inclusion in Bertie County's Public Safety Complex. Eventually, this site will host Bertie County's Emergency Operations Center and become a CRDP (Central Receiving and Distribution Point) during times of crisis - like hurricanes or flooding."

"This contribution is a great way for MCC to support the town of Windsor as well as Bertie County," states Larry Johnson, MCC's Coordinator of Fire and Rescue Training. "Plus, it enhances **Bertie Co. cont. on pg. 3...**

MCC Welcomes Dr. Paul Hutchins!

On March 1, Dr. Paul Hutchins became the eighth president to lead MCC since 1968. He was recommended by the MCC Board of Trustees to the NCCCS (NC Community College System) State Board in December. His appointment was finalized on February 16.

Prior to joining MCC, Dr. Hutchins was the President of Sampson Community College in Clinton, NC for 6 years. Before coming to the North Carolina Community College System he worked at Santa Fe College in Gainesville, Florida serving as the Dean of Educational Centers and Economic Development for ten years.

At Sampson CC, Dr. Hutchins lead the college through reaffirmation of accreditation with the Southern Association of Colleges and Schools. He provided leadership to enable the college to secure this fall a \$1.8 million grant from the Economic Development Administration for the construction of a new welding and metal fabrication facility on the campus. Both of the college's nursing programs have become ACEN accredited. He championed regionally a state-wide bond referendum that was passed by state voters which brought \$4.8 million to the college for capital improvements. He also implemented a crisis management team at the college to prepare for disasters and crisis situations to ensure safety for students, faculty and staff.

While working at Santa Fe College Dr. Hutchins orchestrated

the development of a regional steering committee to address healthcare issues. Collaborating with two other community colleges, the University of Florida, the Gainesville Chamber of Commerce, the regional workforce board and the region's healthcare employers, the steering committee held four annual summits to present best practices and initiatives to address healthcare and healthcare education issues and job creation.

He also led Santa Fe College's efforts to secure a \$1.7 million grant from the U.S. Economic Development Agency for the construction of an addition to the college's Emerging Technologies Center, providing lab space, classrooms and faculty office space.

Dr. Hutchins earned a Bachelor of Arts degree from the University of Florida in Education; a Master of Arts

degree in Adult Education from the University of South Florida and his Doctorate of Higher Education Administration from the University of Florida.

Dr. Hutchins is a past president of the Clinton-Sampson Rotary Club and has served on the Sampson County Partnership for Children Board, The Sampson County Local Emergency Response Committee and the Sampson County U Care Board of Directors.

Dr. Hutchins and his wife Tina have two children, Autumn who lives in Austin, Texas and Drew who lives in Fort Lauderdale, Florida.



Tina and Dr. Paul Hutchins

In a statement issued by Scott Shook, Chair of the State Board of Community Colleges, "The hiring of Dr. Paul Hutchins as president of Martin Community College represents the beginning of a new era for the institution. Martin's Board of Trustees made a great choice in selecting Dr. Hutchins for this position, as he brings a tremendous amount of experience with him to the institution. During his tenure as president of Sampson Community College in Clinton, Dr. Hutchins led a wide variety of successful initiatives in the areas of academic programs, student enrollment and facility improvements, among others."

Shook adds, "I want to thank Dr. Ken Boham for his steady leadership as interim president over the past year, and I look forward to working with Dr. Hutchins as he leads Martin into a bright future."

Bertie Co. cont. from pg. 1...

MCC's ability to provide better and broader training. It's a win-win for everyone concerned."

At the request of the Windsor Department, Johnson has already scheduled a Fire Chief 101 class on April 9 and 10 at the WFD. The primary objective of this course is to inform current and future chief officers of the various aspects and complexities surrounding the operations and organization of North Carolina fire departments. Emphasis is placed on ratings and inspections, NFIRS reporting, prevention and grant programs, basic line of duty death information, financial considerations, and an overview of the various expectations facing a Chief Officer.

Also coming up in Bertie County April 16 through 19, from 6 to 10 pm, at the Merry Hill Fire Department is a Building Construction class. This course will enable the firefighter candidate to identify the different types of construction and their reaction during a fire situation and the hazards associated with each. This is first such class MCC has conducted at the Merry Hill Fire Department.



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Martin Community College

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Martin Community College - Small Business Center

MCC's Minority Male Success Program gets Underway



Pictured from left to right are Minority Male Success Team Byron Horton, Herman Rankins, Ashlie Lilley and Elijah Freeman.

On March 1, MCC's Minority Male Success Initiative panel met to discuss the program and make plans for getting it re-started on campus. The purpose of the program is to address and increase the progression and completion rates of minority male students. This is to be accomplished through: integrated and targeted supports and interventions; guided student progress without detours; and assisting students in making informed decisions that lead to success.

MCC Trustees Introduce new MCC President at 2/20 meeting

The MCC Board of Trustees conducted their monthly meeting on February 20. The meeting was preceded with a Property Committee meeting in the Library.

The first item of business was the introduction of Dr. Paul Hutchins and his wife Tina to the Board and the audience. Board President, Helen Davis, noted that Dr. Hutchins had been approved by the state board on February 16 and that his first day on the job would be March 1. Davis stated how pleased she and the board are to have Dr. Hutchins joining the College. She also thanked the search committee for their hard and dedicated work in finding the right person for the job.

Dr. Hutchins thanked the Board for their faith in him and introduced his wife Tina. He then paraphrased a Zig Ziglar quote, "We all want MCC to be successful. Therefore, we will plan to be successful, prepare to be successful and expect to be successful."

Among the other topics of discussion were:

- ♦ Property committee Chairman, Rick Cowan, made three recommendations on behalf of his group, 1) That JKF Architecture be awarded a contract to design the proposed Public Safety Training facility to be located at the corner of Prison Camp Road and East Campus Drive. 2) That MCC sell the old nursing home property in Hamilton and to provide a bonus of \$1,500 for the real estate agent, Nancy Winslow, who dropped her brokering fee from 6% to 3%. 3) That up to \$350k of MCC's bond funds be used to make improvements to the MCC Library in building 2. All three items were approved unanimously.
- ♦ Mr. Willie Peele, chairman of the Curriculum Committee, noted that they had met on February 8 and approved a Memorandum of Understanding (MOU) for a jointly administered Veterinary Medical Technology program with Nash Community College as well as the concept of starting a Nurse Aide certification program, pending state and SACS COC approval.
- ♦ MCC's Dean of Administrative services noted 1) That the College was required by the state to return a tuition **revision** of \$39,000. 2) Roughly \$96,000 in restricted funds (specifically given for the benefit of students) would be moved from Instructional funds line item to the Foundation.
- ♦ SGA President, Amanda Vick, reported, 1) That the SGA would be sponsoring a Women's History Month event in March 2) Spring Fling would be held in April.
- ♦ Interim MCC President, Dr. Kenneth A. Boham, presented the Trustees with three proposed policy changes for MCC, 1) Grade appeals, 2) Employee emails and 3) Records Retention. With suggested changes made by MCC Trustee, Dr. Derrick Wilkins, the proposed policies were accepted unanimously. Dr. Boham also noted that CHR (Carolina Human Resources) the company currently con-



Dr. Paul Hutchins and his wife Tina met the MCC Board of Trustees at their 2/20/18 meeting.

ducting a Pay and Classification Study for MCC, would review the Policy Manual before completing their work.

- ♦ As Dr. Boham concluded his remarks, he thanked the Board of Trustees for their hard work over the past 13 months and noted that they had come light years from where they were last February. He stated, "You are an engaged and committed board." Board President Davis thanked Dr. Boham for helping MCC get back on track. She stated, "I don't know where we would be today without your help. It has been our great pleasure to have worked with you."

The Board then went into closed session under NCGS § 143-318.11 (a) (1), (5) & (6) Attorney / Client Privilege. No vote was taken when the board returned to open session.

Self-Service Team Meetings Are Well Underway

Martin Community College (MCC) is well into the process of setting up Self-Service for the College. Self-Service is a valuable tool that will give the students access to registering and paying for classes online. Faculty and staff will eventually have access to Human Resources types of information like; W2's, vacation accrual, sick leave accrual, etc. Self Service is replacing Web Advisor at most colleges. This will be MCC's first online management system.

The Self-Service Team started meeting on February 7. They are meeting every other Wednesday in the BLET training room. In order to keep everyone informed of their progress, minutes of the meetings are being kept and posted on the MCC intranet. The link is on the left side of the page.

MCC's IT Director, Elijah Freeman, is leading the team. He states, "We are excited and feel that we all will benefit from this installation."

According to the consultants, the installation of this system is tedious in that it requires very exact set-up. Making all of MCC's Ellucian data match the Self Service format is very time consuming. A piece of data as small as a middle initial can throw everything in a student's file off kilter.

Then there is the testing phase. Testing requires a thorough examination of the data to make sure it is correct and in the right places.

The initial target for Self Service is student registration. Accessing employee information will be the secondary target.

Freeman predicts that the system will be up and running by the Spring of 2019 semester although beta testing may begin in Fall of 2018.



Pictured above are the consultants assisting MCC in setting up the Self Service system. In the middle is David Gooden from Bladen Community College. He recently installed Self Service at his college. To his left and right are Matt Lang and Sherry Johnson of EIS Data Systems. They attended the first team meeting to provide an overview of how the process works.



Pictured above are MCC's IT Director, Elijah Freeman and Bookstore Manager, Debra Hardison as they listen intently to the consultants. Pictured below are Assistant President Dr. Brian Busch, Registrar Eileen Jarmul, Business Administration Instructor Dr. Deborah Wyman and Mathematics Instructor Daniel Price.



SGA Elections 3/19-23

Eligible MCC students are encouraged to vote for their SGA (Student Government Association) President March 19 through 23. The SGA President represents the student body as a member of MCC's Board of Trustees and brings student issues to the attention of MCC's leadership. The SGA President is the voice of MCC's student body.

Currently, two students have filed to run for SGA president. Once they have been vetted and found to meet all of the qualifications, the eligible candidates will campaign on March 15 and 16. The election will be conducted electronically, March 19 through 23. The electronic ballot will include information about each candidate and a platform statement written by the candidate.

Voting is open to all students who pay a student activity fee with their tuition. Currently, High School College students are not eligible to run for office or vote, because they do not pay the student activity fee. However, they may serve as an appointed Senator on the SGA Board of Directors.

Participating in SGA teaches students how to work with others and effect change in a positive and democratic way. Any MCC student interested in serving as a Senator is encouraged to contact MCC Counselor and SGA Advisor, Kanon Nixon, in office 1-22 or via email at kanon.nixon@martincc.edu.



February Celebration focused on Youth



Javian
McMillan



Nathaniel
Moore



Skyla
Woodard

On February 15, MCC hosted its 31st Black History Month Celebration in the campus auditorium. This year's theme was "A Legacy of Achievement – We Are because They Were." It was a truly uplifting event that focused on local youth and remembering the legacies left by inspirational leaders, like Rev. Dr. Martin Luther King, Rosa Parks, Supreme Court Justice Thurgood Marshall, and Mahalia Jackson. They were among many great leaders who influenced future generations to keep working for social justice and moving towards equality.

Among the youth who participated were Javian McMillan from Robersonville, the Moore Family (Nathaniel, Daniel and Joyce) of Jamesville, Martin County's 24 Karat Gold Majorette Squad and Miss Skyla Woodard of Wake Forest, NC.

Following an invocation by Rev. Darren Whitehurst and a welcome from SGA President Amanda Vick, Javian McMillan kicked off the event with a very informative tutorial about racial disparity in America. Among the many facts he shared, McMillan noted that African Americans own less than one percent of U.S. rural land, while combined, white American families privately own over 98 percent.

The Moore children then took the stage with Daniel Moore singing a solo and Joyce Moore, dressed as the great gospel singer Mahalia Jackson, spoke of her work with Dr. Martin Luther King and sang an inspiring hymn. Nathaniel Moore then recited a moving rendition of Dr. King's "I have a Dream" speech.

A message of inspiration was then presented by singer, song writer and actress, Skyla Woodard. This incredibly accomplished 11-year old encouraged the audience, and especially the young people, to reach for **31st continued on next page...**

Campus Food Pantry is Taking Shape



Pictured above are Scouts and Pack Leaders from Cub Scout Pack 72. They collected canned, bottled and boxed goods for MCC's food pantry. The pantry/closet will be located in building 4, room 46. For more information, contact Rhonda Breed at rhonda.breed@martincc.edu.

31st cont. from page 6... their potential and not allow others to hold them back. Woodard has performed in numerous theater productions (most recently cast as Baby June in the North Carolina Theater Company's production of "Gypsy") and made her television debut in AMC's *TURN: Washington Spies*. At age 7 she was crowned All-American Miss Princess Pageant Queen in California. She plays both piano and guitar. After speaking, Woodard shared her stage talent with an inspirational solo. She received a standing ovation for both presentations.

MCC's Cosmetology students partnered with participants in the WIOA NextGen program to present a history of "Fashion and Culture through the Decades" and the 24 Karat Gold Majorette Squad performed as well. The event culminated with African American achievers from both Martin and Bertie Counties (pictured below) coming to the stage and being recognized for their past and current achievements. The program concluded with the singing of "Lift Every Voice and Sing."



President's Council Meeting Minutes Available Online

Perhaps one of the best ways to stay informed on the MCC campus, is to read the minutes from the President's Council meetings. The Council is comprised of Dr. Hutchins, Steve Taylor, Maureen Green, Norman Cherry, Elijah Freeman, Nathan Mizell, Billy Barber, Amanda Vick, Judy Jennette Dr. Deryl Fulmer, Dr. Brian Busch and Kismet Matthews.

The group started meeting in late September of 2017 and generally meets on Wednesdays at 1 pm, although scheduling conflicts or weather events do occasionally preclude the meeting.

President's Councils are an important administrative management tool used at many Colleges. Generally, President's Councils are made up of direct reports to the President and any other department heads deemed appropriate by the President. The meeting allows each department to update the others as to what is going on and what to be prepared for in the near future.

Many items relevant to the day to day operations of MCC are discussed at these meetings. You can access these minutes from the "President Council Minutes" link located on the left hand side of MCC's Intranet page.

Minutes of these meetings posted on the Intranet. To date, the following minutes are posted: 9-27-17, 10-04-17, 10-11-17, 10-18-17, 10-25-17, 11-01-17, 1-10-18, 1-31-18, 2-07-18, 2-14-17 and 2-21-18. The minutes are not posted until they have been reviewed and approved by the Council.

Efforts are underway to make the Intranet available to employees from the MCC web page so the minutes will be available from remote locations.

MCC Reaches out to Middle Schools!



MCC Faculty and Staff have been reaching out to Martin County Middle School students! Student Success Specialist Michelle Griffin and Transition Advisors Brooke Mann and Rose McGhee spoke to seventh graders about the programs of study at MCC. Riverside Middle School was visited on March 6 and South Creek Middle School on March 7. A group of middle school students visited the MCC campus on March 9. The visits were organized by Liz Baker, a Public Health Education Specialist with the Martin County Health Department. Baker manages the Health Department's TOP® program in the Martin County middle schools. TOP® (Teen Outreach Program) empowers teens with the tools and opportunities needed to become leaders with a powerful vision for their future. MCC and the Martin County Schools are fortunate to have such dedicated people inspiring Martin County's teens!

REAL Crisis Intervention

REAL Crisis Intervention, Inc. is a non-profit agency offering free 24/7 counseling and an extensive referral service. REAL provides: Counseling, Information & Referral, Sexual Assault Services, Advocacy, Suicide Intervention/Prevention, Pitt Resource Connection, Dial-A-Teen, Community Resource Connection and Outreach/Education. They are located at 1011 Anderson Street, in Greenville NC. You may contact REAL in the following ways; by phone at 252-758-4357, by email at realcrisis@embarqmail.com or on the web at www.realcrisis.org



Need help?

Center for Family Violence Prevention

24 Hour Crisis Line (252)752-3811

TOLL FREE (800)537-2238

Greenville, NC



Pictured above is the MCC equine team that competed in the Western IHSA show in February. From left to right is Jordan Rohrer, Bailey Troutman, Madison Wilkins, coach Carey Stewart, Megan Johnson, Mikaela Valovick, Brody Hickman and Alexia Binns.

MCC Equine Students Excel

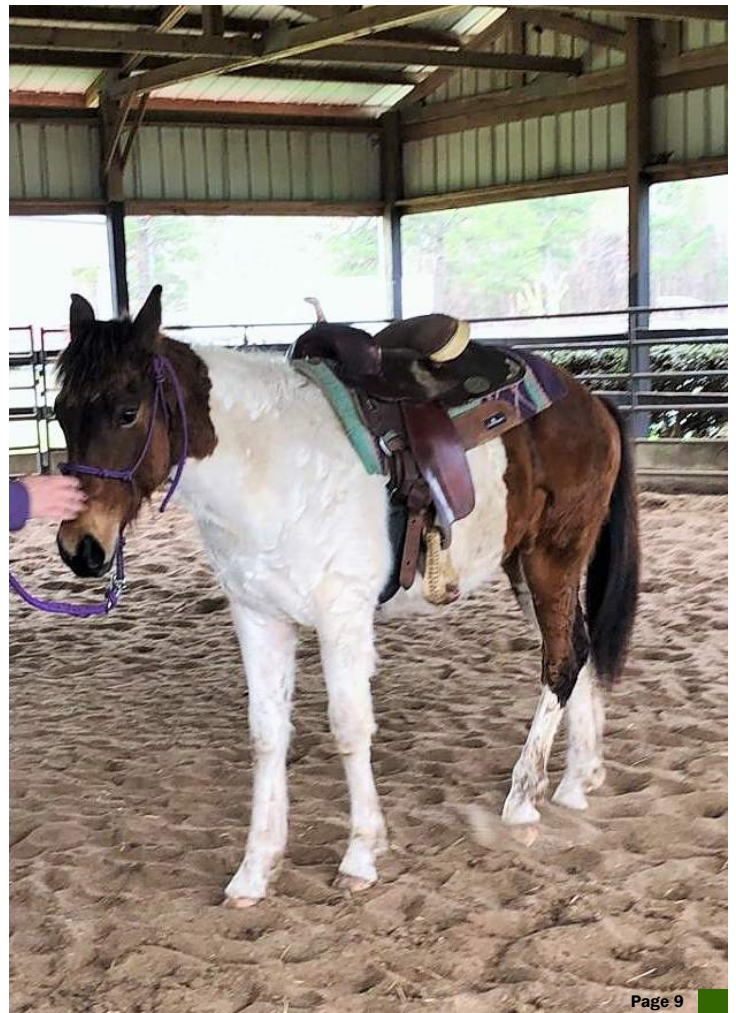
In February, MCC equine students competed in their final show of the season during the Western IHSA (Intercollegiate Horse Show Association) show at St. Andrews University in Laurinburg, NC. Over the past academic year, these students have been a very competitive team, and ended the year strong with a Regional qualifier, Alexia Binns, and Reserve High Point Rider, Brody Hickman, both sophomores in the program. While at the show, the upper class-man from each school were recognized.



Pictured above are sophomores Alexia Binns and Brody Hickman with their recognition rose in hand, flanking their coach Carey Stewart.

Checking on Cash

MCC's Barn Manager, Mary Dalcourt, reports, "Cash is weighing in at 743 pounds (a 27 pound gain since early February) and he has had a big month! Since the last update Cash has become a part of the sophomore students' Colt Training class. He is too young to be ridden but they have been working with him on all other class material. Among other things he has learned how to lunge, hobble and has even been saddled! He is so smart and has been easy to work with and a very fast learner. Tami Thurston even said she wishes the equine program could have more foals from his parents since he has turned out so well. That's a big compliment for Big Money! Next up for Cash, aside from his continued education in the training class, will be his castration. Tune in next month for an update on the procedure!"



Accounting and Business Administration Programs

Submitted by: Deborah Wyman, Ed.D.

There have been some exciting developments in the Accounting and Business Administration Programs that will take effect in the fall 2018 semester. Let's start with Accounting.

Last fall, the North Carolina Community College System (NCCCS) realigned the Accounting Program. As a result of that, the name of the accounting degree is changing to Accounting & Finance (A25800). All of the courses that MCC offers in the current accounting program will still count toward the Accounting & Finance degree; in fact, based on an analysis from the realignment committee and the MCC accounting advisory committee, the current curriculum meets requirements for degree completion and exceeds community expectations.

New to the Accounting & Finance Program is the addition of two certificates, one as a high school pathway (pending approval from NCCCS) and one for traditional community college students. The certificates are identical and include 14 credit hours of study, seven hours in the fall semester and seven hours in the spring semester. If students want to continue their studies after completing the certificate, all of the courses rollover into the Accounting & Finance associate's degree. It's a great way for students to get a taste of college and to develop their study skills prior to jumping into the associate's degree, all while learning basic accounting and other skills that may lead to employment.

Now for the Business Administration Program changes. Last spring, the business administration advisory committee asked about adding entrepreneurship courses to the program. As a result of that meeting, research was conducted and an analysis of that research suggests that there is a need for entrepreneurs in Bertie and Martin counties. Since both counties are tier 1 counties, the research suggested that the majority of new jobs in these counties will come from small businesses and startup businesses, so entrepreneurship courses will contribute to the overall effort of helping new businesses get off on the right foot. MCC will now offer the business administration associate's degree with an entrepreneurship area of study. Three entrepreneurship courses will replace three business courses to allow students to hone their entrepreneurship skills. The business administration degree will remain in place, as is, for students who want to pursue a more traditional business career.

The Business Administration Program also has a certificate consisting of 12 credit hours of study, and those courses can rollover to the diploma program, which has a total of 41 to 42 credit hours of study, and those courses can rollover to the associate's degree, which has a total of 64 to 66 credit hours of study. So, it is possible for students to earn a certificate and a diploma on their way to earning an associate's degree.

Both programs, Accounting &

Finance and Business Administration have articulation agreements with Elizabeth City State University and the University of Mount Olive, which means that these universities have agreed to accept all credits earned with a C or better in these associate's degrees.

Another way for students to boost their resumes and employability factors is through certifications. There are many certifications available to students in both the Accounting and Business Administration fields. A good place to start searching for the right certifications is: careeronestop.org. Career One Stop is sponsored by the U.S. Department of Labor and is a resource for certifications and career exploration.

I am counting on you to tell all of your friends and family about the opportunities here at Martin Community College, particularly, in the Accounting & Finance and Business Administration programs. Just repeat after me: To Earn Your Degree Get to MCC!!



MCC's Honor's Societies, Alpha Beta Gamma (ABG) and Phi Theta Kappa (PTK) will welcome their newest members during a joint induction ceremony on Thursday, April 12, in the MCC auditorium. The ABG advisor is Dr. Deborah Wyman and the PTK Advisor is Mary Carson.

Nine MCC Healthcare Students Pass Certification Exams

MCC's Division of Continuing Education received very good news from two exam boards in February. The NC Department of Health and Human Services notified Sue Gurley, MCC's Health Occupations Program Coordinator, that all six of the students in Joanne McNall's Nurse Aide I (NAI) class passed the certification exam and the American Society of Phlebotomy Technicians (ASPT) sent verification that three students in Tonette Godard's Phlebotomy class had passed their nationally recognized exam.

The six NAI students were Kaleshia Beamon, TaShantie Biggs, Zakiya Harvey, Monica Hopkins, Davorah Randolph and Alicia Ruiz. They are now on the state's NAI Registry and eligible for employment in or with nursing homes, home care agencies, assisted living facilities, Hospice, hospitals, community based long-term care and correctional institutions.

The three Phlebotomy students were Semiko Bennett, Stacey Bennett and Kennita Bond. They now have a nationally recognized credential that will assist them in gaining employment within clinical laboratories, hospitals, community health centers, nursing homes, doctor's offices, blood donation centers and other health care facilities.

When asked how she felt about the students' accomplishments, Gurley stated, "I am very pleased with the positive growth of MCC's health careers programs and especially with the exam pass rates. We have made a lot of changes in our admission requirements and pre-screening. This has really helped us to prepare our students before entering the programs and helped them to be more successful. We also have excellent instructors."

All nine of these students were recognized during the MCC Health Care Completers Ceremony on December 13, 2017. Seven of the nine also earned a nationally recognized CRC credential, making them even more employable. Nurse Aide classes are offered year round at MCC in both Williamston and Windsor. The NAI course prepares graduates to provide personal care and perform basic nursing skills. It includes classroom, lab and clinical learning experiences.



Pictured above are the most recent completers of MCC's NAI class offered in Williamston. From left to right are; Kaleshia Beamon, TaShantie Biggs, Zakiya Harvey, Monica Hopkins and Davorah Randolph. Not pictured is Alicia Ruiz. All six passed the NC NAI Certification Exam and are now on the Nurse Aide I Registry and eligible for employment in health care facilities. Joanne McNall was their instructor. McNall is an RN who worked at Martin General Hospital for many years before retiring.



Semiko Bennett, Stacey Bennett and Kennita Bond, recent completers of MCC's Phlebotomy class through the Division of Continuing Education, each passed the American Society of Phlebotomy Technicians (ASPT) exam – a nationally recognized work credential. Their instructor was Tonette Godard. Godard is a Lab Manager for a large medical office in Greenville, NC.

MCC to participate in Job Fair and Career Expo

Martin Community College (MCC), NC Works of Martin County and Martin Enterprises are once again joining forces to sponsor the

"GET THE LIFE YOU LOVE" Job Fair and Career Expo on Wednesday, March 28, 2018 from 10 am to 2 pm at the Bob Martin in William-

ston, North Carolina. To date, more than 40 representatives from business, industry and community resource organizations have signed up to participate. Grady White Boats, Camfil Farr, Smithfield, Penco and ITW-Medical (formerly Couer) are among the industries who have already registered for booth space.

The purpose of this event is to connect job seekers of all types - current and prospective college students, career changers, veterans, the unemployed, and the underemployed - to local and regional employers. MCC faculty and staff, as well as NC Works personnel, will also be on hand to assist job seekers in developing the skills they need for particular careers.

This event will allow attendees to network with recruiters and gain valuable job seeking experience and confidence. It will also connect attendees to faculty advisors of MCC's academic programs who will help them gauge their training needs for the jobs they are seeking. NC Works advisors will be on hand to connect job seekers to job training assistance - like resume building, tuition assistance, etc.

It's not too late for local businesses and industries to participate in this event. This year, vendors are asked to register at Eventbrite.com and search "2018 Martin County Job Fair." Upon registering, vendors will be able to access either a printed or mobile ticket for their event **Continued on page 13...**



Get the Life You Love!!!
2018 Martin County
Job Fair and Career Expo
March 28th 10am-2pm
Bob Martin Agricultural Center
 2900 NC Hwy 125
 Williamston, NC 27892
 Krista Wood at 792-7816 or Sonona Jefferson at 792-8251
 Priority of Service for Veterans begins at 9:45
 Hosted by Martin County Career Partners



NCWorks
career center
powered by Region Q



Martin
Community
College
MCC



Martin Enterprises



NCWorks
NEXTGEN
Your Future Starts Here

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Job Fair continued from page 12... lunch sponsored by Bojangles of Williamston. Vendors are asked to make sure they register each attendee from their company for individual tickets. If you have additional questions, simply contact Sonona Jefferson at (252) 792-8251 or sononajeffer@martinenterprises.org.

Job Seekers may want to prepare for this event by attending one or more of MCC's ongoing Human Resources Development (HRD) classes. These classes are free and are available in both Williamston and Windsor and provide individualized assistance in developing a resume, job application and interview skills.

In Martin County, the Employability/CRC Lab, located on the MCC campus in Williamston, is open Monday through Thursday, from 8 am until 2:00 pm and on the Bertie Campus in Windsor on Wednesdays, from 8 am to 12 noon.

Training in job searching and resume writing are available at the Martin County NC Works Center in Williamston, Tuesday through Thursday, from 9 am - 1 pm or the Bertie County Works Center on Tuesdays from 9 am to 1 pm and on Thursdays from 9 am until 3:30 pm.

For more information on these preparatory classes and workshops, contact Brenda Moore at brenda.moore@martincc.edu or via phone at 252-789-0236.

Several local churches are providing transportation to and

from the event site. They will be departing from Willow Ares Community Center, Warren Court (main entrance), Walnut Terrace (Gaylord Perry Park) Santree Apartments (main office), Roanoke Apartments, Riverdale Community Center, the NC Works Center and Carolina Pines (main office). Contact Sonona Jefferson at (252) 792-8251 or sononajeffer@martinenterprises.org for departure times.

Participants are encouraged to bring props, photos, handouts, employment applications, or any other type of visual aids that will provide participants with a better understanding of their career/job opportunities. Job seekers are also encouraged to dress in business-like attire and make arrangements for child care.

Red Cross at MCC



The American Red Cross conducted a very successful blood drive on the MCC Campus on 2/26/18. Their goal was 16 pints. They collected 22 pints! Great job MCC!

Let's Talk about SACS!



Pictured above is MCC's Director of Institutional Research and Effectiveness, Maureen Green, preparing to mail MCC's SACSCOC Compliance Certificates on 2/20/18. Each of the packets contains the MCC data and narratives on a flash drive with opening instructions. Each member of the SACSCOC review committee will receive a packet and inspect their sections of expertise. The Review Committee will then create a collaborative preliminary report and send it to MCC for a response. During the week of June 4, the SACSCOC Vice President assigned to MCC will be on campus to assist us in preparing a response to the report. The SACSCOC site visit will be scheduled this fall. Reaffirmation of MCC's accreditation is essential in ensuring a high-quality education. Thanks to everyone involved in this critically important process!

MCC Inks Vet Tech Agreement with Nash CC



Pictured above is Dr. Kenneth A. Boham and Dr. William S. Carver as they prepare to sign a Memorandum of Understanding (MOU) between their respective colleges, MCC and Nash Community College (NCC), to share facilities and instructional resources in respect to NCC's Veterinary Medical Technology (VMT) program.

In February, officials from Nash Community College (NCC) met with MCC leaders to finalize an agreement governing the shared use of facilities and instructional resources and the matriculation of MCC Equine Technology graduates into NCC's Veterinary Medical Technology (VMT) program. MCC was sought for this partnership because it has large animals (horses) and the facilities in which to house additional large animals (e.g. cows and goats). This course is also connected to NCSU's Veterinary program and will create a Vet Assisting course through MCC's Division of Continuing Education.

In the agreement, NCC states that it will adhere to American Veterinary Medical Association (AVMA) and Committee on Veterinary Technician Education and Activities (CVTEA) standards for all on- and off-site learning experiences. They also agree to provide instruction for all core VMT classes being taught, regardless of loca-

tion; assistance in regard to implementing a Veterinary Assistant course in MCC's Division of Continuing Education and timely communication with MCC.

NCC will also reserve two seats in the VMT program for MCC equine technology graduates who meet VMT program admissions eligibility requirements. More seats will be reserved as the program grows.

Also, upon CVTEA program accreditation, NCC will, in collaboration with MCC, develop and implement an instructional service agreement (ISA) to participate in and provide instruction for students to earn an advanced certification in large animal techniques.

MCC has agreed to assist NCC with meeting AVMA CVTEA compliance standards for learning experiences provided at MCC, including large animal and large animal facilities. This will also include the inspection of MCC facil-

ities by the Institution Animal Care and Utilization Committee (IACUC) if not already inspected and approved (NCC will plan and implement all facets in collaboration with MCC and will incur any cost related to IACUC inspection.)

MCC also agrees to provide access to and use of equine facilities (3-5 hours) per week in conjunction with MCC as to not cause any disruption to MCC's schedule. This includes access to animals associated with large animal clinical instruction within the VMT program.

NCC will incur the cost of purchasing, housing and feeding animals other than equine. MCC will incur no cost associated with any other animals. The approval of adding animals will reside solely with MCC, and NCC will obtain MCC approval prior to adding any animals.

MCC will allow NCC to teach all or components of VET 217 Large Animal Clinical Practice on MCC's campus.

Both Colleges will promote partnership and student opportunities through this program and provide appropriate advising to students interested in the VMT program. MCC and NCC will each provide representation on their respective Advisory Committees - Equine Technology and VMT.

NCC has hired a veterinarian to oversee the development of the program.

According to MCC's Dean of Academic Affairs, Dr. Deryl Fulmer, "There's still some work to be done before the program can get up and running. It still has to be approved by SACSCOC."

MCC says "Good Tie" to Dr. Boham!



Pictured above is MCC's Interim President, Dr. Kenneth A. Boham enjoying his "Good Tie Party" on 2/27/18. Below, is Helen Davis, Chairman of MCC's Board of Trustees, presenting a plaque to Dr. Boham. Below right is one of the table decorations from the party.

On February 27, more than sixty members of MCC's Faculty, Staff, Trustees and Foundation Board Members came together to bid a fond farewell to Dr. Kenneth A. Boham. Rather than saying "good bye" the group hosted a surprise "Good Tie" pot luck party to acknowledge what a great impression he made on MCC and how much he had "dressed up" our campus. Everyone in attendance donned a tie to add to the spirit of the event. Trustee Chairman, Helen Davis, presented Dr. Boham with a plaque and thanked him on behalf of everyone for the tremendous job he did over the past 13 months. Dr. Boham became MCC's Interim President on February 1, 2017, just prior to Dr. Ann Britt's retirement on March 15. Dr. Boham was genuinely appreciative of the event and thanked everyone for their hard work and commitment to keeping MCC moving forward. Thanks Dr. Boham for postponing your retirement for MCC!



MCC well represented at Annual Business & Industry Appreciation Banquet



Dr. Kenneth A. Boham was one of several MCC employees in attendance of Martin County's annual Business and Industry Appreciation Banquet held at the Bob Martin Center on February 22. The Keynote speaker was Mr. Dan Gerlach, President of the Golden Leaf Foundation. Gerlach spoke about the importance of helping Eastern NC catch up to the rest of the state economically. He noted that he the Golden Leaf Foundation is proud to be a part of building that equity. MCC has been the recipient of several Golden Leaf grants.



MCC Library slated for Improvements!



Prior to the 2/20 meeting of MCC's Board of Trustees, the Property Committee met with MCC's Library Director, Mary Ann Caudle in the library to discuss possible renovations to the facility. Pictured above left are Interim President, Kenneth Boham and MCC Trustee Laurence Lilley discussing the proposed project. Pictured in the middle are President Paul Hutchins, Dr. Boham listening to Mary Ann Cau-

dle describe the proposed changes. And pictured right are Caudle and Boham discussing the rough plans created by Billy Barber. The suggested plan includes the addition of two small and one large study rooms, converting the print shop and its adjoining storage room into a new academic skills lab, enlarging the conference room, replacing the lighting and carpet, applying fresh

paint to the entire facility, add lap top chargers, creating tiled space for refreshment areas, and the addition of a picture window for more natural light. The group recommended unanimously to use up to \$350,000 of MCC's state bond funds to make these improvements. The Trustees unanimously approved the recommendation.

Enrollment management team meets



During the President's Council meeting on 2/14, it was announced that an Enrollment Management Team would be appointed and that Dr. Busch will chair it. This team will analyze MCC's enrollment processes and outcomes to identify ways we can improve our CUSTOMER SERVICE.

Campus Improvements Making Headway!

On March 5, Peele Graphics of Martin County installed two temporary signs (pictured below top left) at each designated entrance of MCC. The signs will remain in place until the new electronic signs (pictured bottom left) are completed in May. Once the electronic signs are constructed, the temporary signs will be moved to new locations and

used to mark other entrances. This style was selected because the sub-sign attached at the bottom, also called a dangler, can easily be replaced with temporary information like; Horse Show, Welcome New Students, Spring Fling on April 17, and the like. JKF Architecture, a firm based in Greenville, designed the electronic sign and it is being built by Bar-

nicle Construction in Goldsboro.

The new stalls in Horse Barn 1 are nearing completion and work will soon begin on Horse Barn 2. These stalls will provide greater safety for both the students and the horses, and help MCC recruit Equine students. Locations for siting a modular building for equine classrooms are also being considered.



Horse Barn Stalls Transformed

Before...



After...



Celebrate Women's History Month!



March is Women's History Month and MCC's SGA is sponsoring a scavenger hunt to encourage students to learn more about the important role women have played in history. Participants are asked to download the "Show What You Know" questionnaire from the MCC website and proceed to the first site. The clue for locating the first site is, "Start in the room with the most stories and find the King of horror." Once you have arrived at the first site, you can obtain a story about a famous woman. Once you have the story you will get a clue for the next site. There are a total of 10 sites on campus. Visit each of the 10 designated sites and use the stories you gather to answer the five questions. Submit your answers for the prize drawing at the last site by March 20. All entrants are invited to a taco party on March 23!

New Employee Forum

The current email policy in MCC's Policies and Procedures Manual, states, "Employees will not engage in non-college commercial activities, including political activities, unsolicited advertising, mass mailings, spam/hoaxes, or email chain letters." Clearly, all emails sent to MCC All should be limited to college business.

However, recent President's Council discussions determined that the preservation of MCC's "family" atmosphere is very important and that non-work related communication (like yard sales, church fund raisers, free kittens or puppies, etc.) should be provided for in some other arena.

Thus, the IT Department has created an Employee Forum for non-college related discussions. It is accessible at [https://](https://forum.martincc.edu)

forum.martincc.edu You may also link to this at "Employee Forum" from the Intranet. When trying to post to the new Employees Forum, use your current login information for email and computer access (for example - jj12345 and then password).

As with work related email, common sense should be your guide when posting anything on the Employee Forum. As stated in the current email policy, "Employees will not use email to communicate, transmit, or originate any unlawful, abusive, threatening, hateful, or obscene material." So as you begin to use this forum, please keep these guiding principles in mind.

Thanks to the IT Department for creating this alternative to internal communication!

Mock Lock Down



On March 9, MCC's Assistant to the President, Billy Barber, conducted a workshop on campus lock down procedures. Pictured above is MCC's campus officer, Deputy Jason Godwin, answering questions for Lena Jackson and Alice Cotten. The training was followed up with a lock down drill on March 7. According to Barber, the drill went smoothly.

MCC is Ready to Help Students Succeed!



Kimberly Wiggins



Brooke Mann



Ashlie Lilley

Thanks to a variety of grant funding, MCC now has four Transition Advisors and one TRIO Outreach Specialist, working with the High Schools in our service area, and reaching out to potential students throughout the community.

An NC Works Career Coach grant and a TRIO partnership with Pitt Community College have made these positions possible. The purpose of the three-year Career Coach grant is to place community college career coaches in high schools in order to assist students with determining career goals and identifying community college programs that will enable them to achieve these goals. MCC was one of only three colleges to receive this grant in the current fiscal year and will be one of only eight colleges to receive it in the next two fiscal years. These positions were formerly funded with Completion by Design Funds. That grant was closed out in December of 2017.

The Federal TRIO Programs (TRIO) are Federal outreach and student services programs designed to identify and provide services for individuals from disadvantaged backgrounds. TRIO includes eight programs targeted to serve and assist low-income individuals, first-generation college students, and individuals with disabilities to progress through the academic pipeline from middle school to post baccalaureate programs.

The two newest Transition Advisors are Kimberly Wiggins and Brooke Mann. They are joining Rose McGhee at Riverside High School and Pamela Riggs who will start on March 26 at Bertie Early College High School.

Wiggins, a resident of Ahoskie, joined the MCC staff on February 19. She will be working with the students

at Bertie High School. Prior to joining MCC as a Transition Advisor, she was an Admissions Counselor at ECU. She earned her BA in English from NC A&T and her Masters of Education in Teaching and Learning Liberty from University. She has also worked as an Adjunct Basic Skills Instructor at Pitt CC, a Computer Instructor at MCC, a Language Arts Teacher at Bertie Middle School, and an English Teacher at Bertie High School.

Mann, a resident Greenville, NC, joined MCC on February 26. She will be based at South Creek High School in Robersonville. Mann earned her BS in Biology with a minor in Business Administration from ECU. She also took college transfer classes at Pamlico Community College and Elizabeth City State University. Prior to joining MCC, Mann worked as a Science Teacher at Northeast Regional School of Biotechnology and Agriscience (NERSBA).

Ashlie (Brett) Lilley, a resident of Williamston, NC, joined MCC on February 14 as a TRIO Outreach Specialist. She will be based in office 1-23, on the MCC Campus, but will also be recruiting throughout MCC's service area. Lilley earned her BS in Family / Community Services and MS in Counselor Education from ECU. Prior to joining MCC, Lilley was a Social Worker for Martin County Social Services and Washington County Social Services. She has also worked as an Adjunct Basic Skills Instructor at MCC.

"This is a tremendous opportunity for MCC," stated Vice President Dr. Brian Busch. "Their expertise is just what we need to help first-time college students navigate their way to successful enrollment. They are a welcome addition to our MCC family!"

The MCC Cosmetology Dept. invites you to a

Hair Affair



A runway display of hair fashion to high energy music and lights featuring our student stylists -

Brandi Whitley, Latris Demry, Jeana Hollis, Destiny Goss, Shameka Best, Jasmine Howard, Princess Foster, Hannah Silverthorn, Lateah Rodgers and Tammy Early!

A reception is immediately following.

**Thursday, April 5, 7 pm
Bldg. 1, Room 14, MCC Campus**

This free event is open to the public and is suitable for all ages. More information at 252-789-0257.

Martin Memos

March 15-16 - SGA Campaigning days

March 19-23 - SGA elections

March 28 - Job Fair and Career Expo, 9 am thru 2 pm, Bob Martin Center

March 28 - Faculty Work Day

March 28 - 30 - Spring Break

April 1 - Easter

April 5 - Hair Affair, 7 pm, Room 14

April 12 - PTK and ABG Induction Ceremony at 6 pm, MCC Auditorium

April 17 - SGA Spring Fling