

The Martin Messenger

A monthly newsletter for Martin Community College

October 2017

Meet MCC's New Department Chairs

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Pictured above, from left to right are MCC's new department Chairs, Elaine Spellman, Daniel Price and Marty Flynn. Spellman will chair Career and Technical Programs, Price will chair Transfer (Arts and Sciences) programs and Flynn will chair Allied Health programs.

Starting in October, MCC will once again have department chairs! Dr. Kenneth Boham and the Board of Trustees have re-worked the organizational chart and are currently in the process of finalizing it. Part of the structure includes departmental chairs for Allied Health, Career and Technical Education and Transfer (Arts and Sciences) programs. These positions have been approved by the Trustees and are already in effect.

Marty Flynn, a lifelong resident of Pitt County, started working at MCC as an Adjunct Instructor in 2004. Within a year, she became the Director of the Medical Assisting Program -

a position she has held for 13 years, and will continue to hold. Prior to joining the MCC family, Flynn worked for nine years at the ECU SOM Family Practice Center.

Flynn earned her AAS in Medical Assisting from Pitt Community College and is a Certified Medical Assistant (CMA) through American Association of Medical Assistants (AAMA).

When asked what she likes best about her work at MCC, Flynn states, "I enjoy teaching students and helping them succeed. I also enjoy interacting with the staff and faculty here."

As the new Allied Health Department ***Chairs continued on pg 3...***

MCC Trustees Swear in three and recognize Vick

On September 19, three new appointees were sworn in during MCC's monthly board of Trustees' meeting. Those sworn in were Laurence Lilley, Dr. Derrick Wilkins and Andy Griffin. The board now has a full complement of Trustees.

Governor Roy Cooper's office appointed Dr. Wilkins and Lilley, both of Williamston. Martin County Commissioners appointed Griffin. Griffin is filling the term left open by Tom Winslow, who resigned from the board in July.

Lilley is the President of Lilley International, a family owned farm equipment and truck dealership, with offices in Williamston, Gates and Rocky Mount. Lilley, a lifelong resident of Martin County, graduated with honors from the Business Administration program at UNC at Chapel Hill and was a Morehead Scholar. Trustee Lilley is filling the unexpired term of Kay Pittman, which would have ended on June 30, 2019.

Dr. Derrick Wilkins, also a resident of Williamston, is the Associate Vice Chancellor of Academic Affairs at ECSU. He is also the minister at Back Swamp Church of Christ in Williamston. Wilkins is replacing Rick Cowan who was reappointed to the Board by the Martin County School Board.

Andy Griffin, a lifelong resident of Martin County, is the owner of Griffin's BBQ as well as a farmer. He is affiliated with Macedonia Christian Church and an active member in the Griffin's Township Volunteer Fire Department.

As is set forth by state law, Community College Trustees are

Continued on page 3...



Pictured above Laurence Lilley, Andy Griffin and Dr. Derrick Wilkins being sworn in to the MCC Board of Trustees by notary public, Thelma Bowen. Lilley and Wilkins were appointed by the NC Governor and Griffin by the Martin County Commissioners. Pictured below are the three new Trustees getting right to work as the meeting convened.



Pictured below left is MCC's interim president, Dr. Kenneth A. Boham, recognizing SGA President, Amanda Vick, for receiving the 2016-17 Academic Excellence Award. Vick is pictured right with her plaque and medallion.



Trustees continued from pg. 2...

appointed by three distinct entities; County Commissioners, local School Boards and by the office of the State's Governor. Terms are four years long although Trustees may be re-appointed. There is no limit on the number of terms a Trustee may serve.

During the meeting, MCC's Interim President, Dr. Kenneth A. Boham, recognized SGA President and Trustee, Amanda Vick.

First, Dr. Boham read a letter from the American Cancer Society, thanking the SGA for raising \$2,334.65 during the 2017 Martin County Relay for Life held in April. In appreciation of their efforts, the SGA was awarded a Bronze Team Certificate from the local Relay for Life Chapter. Helen Davis, MCC's Board of Trustees' Chair, commended the SGA for their hard work and support of the Relay for Life fundraiser.

Dr. Boham then presented Trustee Vick with the 2017 Academic Excellence Award. He read Vick's acknowledgment letter from the NCCCS Office and gave her the accompanying plaque and medallion. Trustee Vick recognized her family and thanked them for their support. The Academic Excellence Award – an honor recognized throughout the entire NC Community College system - is based primarily on scholarship. One student from each college is selected for the honor annually.



Helen Davis and Kenneth Boham

Chairs cont. from page 1...

Chair, Flynn states, "I would like to see an increase in enrollment and retention."

In her spare time, Flynn enjoys spending time with her family, church activities and working on a wide variety of arts and crafts projects.

Aside from his three year stint in the Army, Daniel Price, MCC's new Transfer Programs Chair, is a lifelong resident of Martin County's Bear Grass Community. His family owns and operates the well-known restaurant, Deadwood.

Price has worked a total of seven years at MCC. He was first hired as a Math Instructor and eventually was selected to lead MCC through its Completion by Design Project, an initiative funded by the Bill and Melinda Gates Foundation. He left for a year to work for the Martin County Schools System as a Math Coach. He returned to MCC in 2015 to resume his former positions. Prior to joining the MCC faculty, Price worked as both a Math Instructor and an Assistant Principal in the Martin County Schools.

Price earned his B.S., MAEd and M.S.A. from East Carolina University (ECU).

Price particularly enjoys the variety of his work at MCC. He states, "Some days you never know what you may encounter..." As the new department chair for Arts and Sciences he stated, "I want to help create and maintain procedures that move students toward completion."

In his spare time, Price enjoys playing tennis, MMA (mixed

martial arts), running, watching horror movies, buying rare toys to play with, collecting comics and coins, cooking, and most importantly he states, "Doing 'most' of this stuff with my two daughters."

Elaine Spellman, a resident of Elizabeth City in Pasquotank County for the last 22 years, was born and raised in Spanish Harlem, in Manhattan, NY.

Spellman started her employment at MCC in 2010 as an Early Childhood Education Instructor.

She earned her dual BA degree in Psychology and Elementary Education as well as her Master of Science Degree in Early Childhood/Elementary Education, from the Hunter College, of New York's City University. Currently, Spellman is enrolled in an online Doctoral program at Walden University in its College Teaching and Learning program.

Spellman states, "What I like best about my work at MCC is that it is a small, student-centered community college that is focused on student success. I enjoy helping students succeed, whether it's registering them for a course or completing a graduation audit, I enjoy playing a small role in their pursuit for higher education."

She adds, "What I hope to accomplish in my new position is to understand the responsibilities in my new role so I can carry them out effectively and to make myself accessible and transparent to students, faculty, and staff."

In her spare time, Spellman states, "I like to spend time with family and friends and to enjoy some retail therapy (shopping!)"

Congratulations to these fine MCC leaders!

Search for a new MCC President is underway!

During the last week in September, MCC's Board of Trustees officially began its search for a new President. The ad for the opening has been posted on the both the MCC and NCCCS web sites and scheduled for publication in the News and Observer, the Charlotte Observer and the Chronical of Higher Education.

According to Kismet Matthews, the Executive Assistant to the President and Board of Trustees, "The applications started arriving within 24 hours of the first posting. There is a lot of interest our college."

The invitation to apply seeks applicants "with abilities and energy to continue and expand the quality services and educational opportunities to the citizens of Martin and Bertie counties."

The President of the College is responsible to the Board of Trustees and also serves on the MCC Foundation Board of Directors. He or she is expected to build a vision for the College, shared by the Board, the College, and the Community that will ensure future growth.

Also, the new President will thoroughly understand and be committed to the mission and purpose of MCC and provide leadership for the College in all aspects of its educational effectiveness. He or she must also maintain an ethical, fair, and honest approach to all areas of life.

In describing MCC, the ad states, "with campuses in Williamston and Windsor, NC, MCC was established in 1968, and has a current unduplicated headcount of over 5,000 and an FTE count of approximately 900. It has an operating budget more than \$8 million. The College consists of the Martin Campus (210,000 sq. ft. of facilities) which has a 65-acre tract located just west of Williamston on U.S. 64, and the Bertie Campus (12,000 sq. ft.) campus located in Windsor. The service area is over 1,150 sq. mi. with a population base of 43,000. It is centrally located in rural eastern North Carolina to take advantage of the Outer Banks, the Morehead City beach area, and is within 100 miles of Raleigh and Virginia Beach. MCC is accredited by the Southern Association of Colleges and Schools Commission on Colleges.

The professional qualifications include: "An earned doctorate from an accredited institution is

preferred with a minimum of eight years of increasingly responsible experience in higher education including academic and administrative support services with at least four years of experience in senior administrative supervisory capacities."

The candidate will also be, an accomplished leader with experience that demonstrates the ability to lead and to serve as spokesperson for a small, rural service area and possess the following:

- * A strong commitment to excellence in teaching, learning, and all programs and services.
- * Be sensitive to needs of all students, faculty, and staff members, recognizing that the foundation of a good college is faculty and staff.
- * Understanding and appreciation of citizens and students from rural areas.
- * Sensitivity to cultural and demographic diversity.
- * Be willing to be involved in economic development and to support area industries, businesses, community groups, and the public schools in the service area.
- * Understand and support the importance of quality technology.
- * Demonstrate ability to create greater public awareness of opportunities, through marketing, for all the citizens of the service area.
- * Ability to communicate in an open, fair, and effective manner that will lead to a strong advocacy for the College both internally and externally.
- * Be well versed in fund-raising, grant procurement, and in foundation activities and participation.
- * Be a good listener who emphasizes human relations for the College.
- * Be a proven effective/efficient manager and possess the ability to be both innovative and fiscally responsible in the use of resources.

Compensation for the new President will be based on the NCCCS salary scale and a county supplement.

The Search committee will accept applications until a suitable candidate is selected with screening beginning on October 30. Interested applicants should submit electronically through email: a cover letter addressing the qualifications along with a completed North Carolina State Application (PD-107); resume; Educational Philosophy; explanation of leadership style; educational credentials; and the name, address/email, and contact number of five references.



BLET

Basic Law Enforcement Training

Classes start at MCC January 2, 2018

**Contact Wayland
Mitchell**
252-789-0267
wmitchell@martincc.edu

***Applications due by
12/15/17***

***SECU Scholarships may
be available for students
who qualify.***

FLU SHOTS

on campus

NO APPOINTMENT NECESSARY

Get the facts. Get the shot.

Flu season is almost here, but NOW is the time to protect yourself, your family and others. People of all ages can get the flu. It can be dangerous for some people (like children and the elderly), but even healthy people can get the flu. The flu is easy to get and easy to spread.

Having the flu is not fun. For some, it can even be deadly. It's much more serious than the common cold and can cause a high fever, body aches, exhaustion, stuffy nose and cough.

The flu usually lasts a week or two, but it can take up to a month to get better. People at a higher risk of getting the flu, like children or the elderly, can get even sicker and it's much harder for them to get better.

The best way to keep from getting sick and spreading it to others? Get a flu shot every year. It's easy! **You can get your flu shot at Martin Community College on Thursday, November 2, between 11 am and 2 pm in room 14 of building 1.**

What's true about the flu?

Sometimes people believe things about getting a flu shot that aren't true. Here is the truth:

You cannot GET the flu from the flu shot. It is made from dead viruses.

You DO need to get a flu shot every year because the flu changes every year. Last year's shot will NOT protect you from this year's flu.

It's best to get your flu shot early (before December) since it takes time for the body to use the shot to defend itself.

People who are allergic to eggs or egg products should not get the flu shot.

Don't let the flu get you down. Get your flu shot! Please bring your insurance information with you! You do not need an appointment.

Fall Fest

October 31st

Games :

- . Stuff the scarecrow
- . Balloon Darts
- . Bobbing for apples
- . Horse shoes
- . Corn hole
- . Cake walk
- . Bean bag toss

11 AM-2PM

Contests

- . Art
- . Pumpkin Carving
- . Costume (school appropriate)

Food will be served!!

Entertainment

- . Stories
- . Poetry
- . Music

Presented by: SGA (student government association)

Davis-Fulmer is now MCC's Permanent Dean of Academics



Dr. Deryl Davis Fulmer, Ph.D.

On October 2, Dr. Deryl Davis Fulmer became MCC's permanent Dean of Academics. Prior to joining MCC's staff, Dr. Davis Fulmer served as the Vice President of Academic Affairs at Halifax Community College in Weldon, NC. She also worked in a wide variety of administrative positions in Wisconsin's community college and university systems.

Dr. Davis Fulmer has presented numerous papers and workshops on the nonparticipation of low-literate male workers in adult education programs, the first year experience, leadership and workforce diversity, and cross-cultural communications.

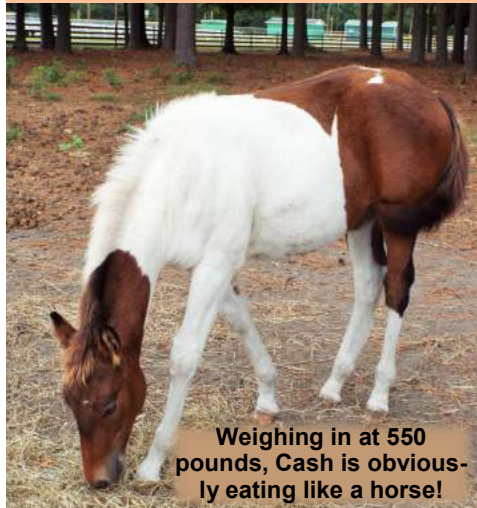
Dr. Davis Fulmer holds a B.A. degree in Psychology from UNC-CH, an M.S. degree and a Ph.D. from the University of Wisconsin-Milwaukee.

"It is my honor to have this opportunity at Martin Community College. I have found the faculty and staff to be very committed to ensuring that our students are success-

ful. This is exactly the kind of environment I enjoy. I am excited about all the possibilities and the opportunity to make a little difference in the lives of people in this community. And, guess what? I have my name badge! I now feel official! Thank you all for accepting me as part of the MCC family."

Welcome Dr. Davis Fulmer to the MCC family and campus!

Checking on Cash!



Weighing in at 550 pounds, Cash is obviously eating like a horse!

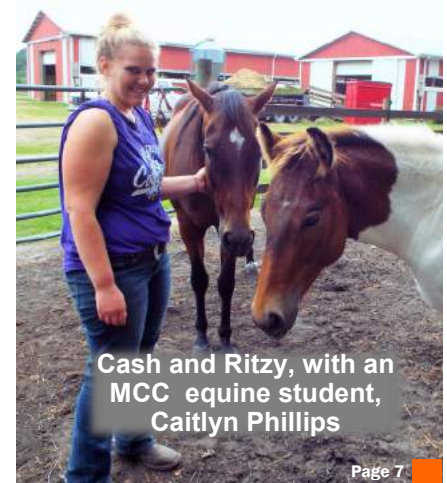
Ashley Bundy, a 2016 graduate of MCC's Equine program is filling in as the barn manager while Mary Dalcourt is out on maternity leave. Ashley reports that on his 5 month birthday, September 18, Cash was weaned off of his mother, Penny. They are both doing well without each other and Cash continues to bond with Ritzy, the next brood mare expected to give birth this spring. Cash's new estimated weight is 550 pounds! That's a 125 pound increase from the last weight check in September. Cash was dewormed on September 11 and is reported to have taken his

medicine "like a champ." He had his first vaccinations for West Nile, EWT, Rhino and Flu during the last week in September.

According to Tami Thurston, MCC's Equine Program Director, "In human terms, Cash is starting Kindergarten. He is learning the basics of how to be a good horse. He's getting accustomed to people, other horses and various types of equipment. He's learning how to be less dependent on his mother. He's making great progress and like all children, loving all of the attention!"

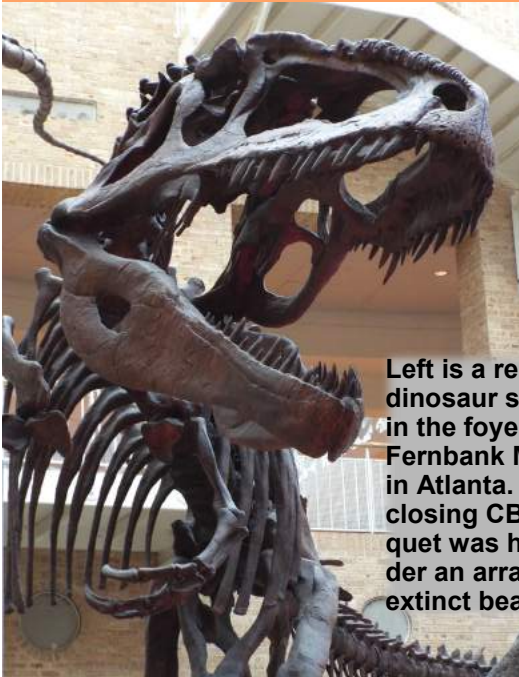


This is Ritzy, MCC's brood mare expected to give birth in spring of 2018!



Cash and Ritzy, with an MCC equine student, Caitlyn Phillips

Completion by Design Winds Down in Atlanta



Left is a replica of a dinosaur skeleton in the foyer of the Fernbank Museum in Atlanta. The closing CBD banquet was held under an array of the extinct beasts.



As with the dinosaurs, all things must come to an end and Completion by Design is one of those things. In 2011, nine colleges in three states - with very different sizes and contexts - set out to increase student success and completion by knocking down the barriers that stop students at each stage of their journey to credential completion. They came together under the umbrella of Completion by Design in a structured process to transform students' experience - and ultimate success - at their colleges. CBD had a simple, pioneering vision: community college faculty, staff, administrators, and students, working collaboratively, can create integrated institutional policies, practices, processes, and culture that together improve student performance and completion outcomes. When CBD ends in June of 2018, MCC will have garnered roughly \$1 million in grant funds from the project. Although all of the participating colleges did see an increase in their completion rates, they varied greatly and it was difficult to pinpoint any one procedure or policy that made a dramatic difference. The big take-away at the end of the CBD journey was that equality and equity are two very different things and that both play a major role in the success of our students.



Pictured above, in front of the Fernbank Museum, are the MCC representatives who attended the CBD conference in Atlanta, GA, 10/2-4/17. From left to right are Dr. Deryl Davis Fulmer, Maureen Green, Daniel Price, Rhonda Breed, Crystal Waters, Eileen Jarmul and Judy Jennette. They were attending a dinner and awards ceremony.

MCC's CBD coordinator, Daniel Price, reported our outcomes to the group of roughly 100, assembled in Atlanta on October 3. MCC was voted as having the "the most entertaining" presentation.



SGA President Vick is on the move!



Recently, MCC's SGA President, Amanda Vick, was invited to represent our college at an ERP planning meeting (top picture) at Edgecombe Community College. ERP, aka, enterprise resource planning is the integrated management of core business processes, often in real-time and mediated by software and technology. ERP is usually referred to as a category of business-management software - typically a suite of integrated applications - that an organization can use to collect, store, manage and interpret data from these many business activities. The NCCCS office is in the process of putting ERP in place for more unified management of the state's 58 colleges. Pictured below, is Vick with her children, Sabrina, Chaz and Briana as they celebrate their mother receiving the 2017 Academic Excellence award. For more info about the award presentation, see page 2.

REAL Crisis Intervention

REAL Crisis Intervention, Inc. is a non-profit agency offering free 24/7 counseling and an extensive referral service. REAL provides: Counseling, Information & Referral, Sexual Assault Services, Advocacy, Suicide Intervention/Prevention, Pitt Resource Connection, Dial-A-Teen, Community Resource Connection and Outreach/Education. They are located at 1011 Anderson Street, in Greenville NC. You may contact REAL in the following ways; by phone at 252-758-4357, by email at realcrisis@embarqmail.com or on the web at www.realcrisis.org



Need help?

Center for Family
Violence Prevention

24 Hour Crisis Line

(252)752-3811

TOLL FREE (800)537-2238

Greenville, NC

MCC Grads brings Horse Show to Campus



Pictured above is JoEllen Finerfrock. She was the Spotted Saddle Horse Champion and won the Sportsmanship Award given by the MCC IHSA team during the National Walking Horse Association (NWAH) Region 3 Championship horse show held on the MCC campus on 9/16/17.

Information for this article was submitted by Carey Stewart

This past spring, Kimberly O'Connor (Class of '98) made contact with MCC's equine instructor, Carey Stewart (Class of '12), to pitch her idea of hosting the National Walking Horse Association (NWAH) Region 3 Championship horse show in the College's equine facilities which features an indoor arena. Unbeknownst to the two, they had more in common than just their passion for horses.

The two MCC alums, having had no prior interactions, quickly discovered their common bond went beyond horses and MCC to yet another education connection, their other alma mater, William Woods University (WWU). Stewart completed her Master of Education in the WWU equestrian program,

while O'Connor transferred her MCC credits to finish out a BS in Equestrian Studies in 2002.

WWU, located in Fulton, Missouri, is a liberal arts college with an esteemed Equestrian program. WWU or "Woods" was the very first higher education institution to grant the Bachelor's of Science degree to Equestrian majors. Since 1924 WWU has been synonymous for equestrian studies and their alumni are involved at horse events around the world.

Also, both ladies discovered that they are college instructors, avid horsewomen and aspire to educate and share their experiences in the equine community with future generations.

O'Connor has been involved with the NWAH for the past seven years, most recently assuming the role of Chief Administrative Officer for the non-profit organization.

The NWAH promotes sound walking horse advocacy throughout the country and is the only USEF (United States Equine Federation) recognized organization of the Tennessee Walking Horse breed. The NWAH was founded in NC, in 1998, the same year O'Connor was awarded her Associates of Applied Science degree in Equine Science from MCC.

Stewart is the IHSA coach for the MCC team and has led it for going on three years in the fiercely competitive Southeast region. Stewart was open to hosting the show because she needed funds to cover MCC's team costs for coaching fees, travel accommodations and horse care essentials. All of these things are necessary to be competitive. O'Connor of-

fered 50% of the shows profits as compensation for using the arena.

And thus, the two double alums, O'Connor (EQS 02) and Stewart (Equine MEd 2017) made a plan to come together on September 16 and host a regional horse show to benefit the IHSA team at MCC as well as the NWAH. The Regional status of the show made it a qualifier for the NWAH's National Championship show occurring in Memphis, TN in October.

MCC's IHSA team hosted the event and filled all show personnel positions as volunteers. Their volunteer efforts also provided them with quality equine event experience and taught them about the requirements to produce a show of this caliber. In addition to the experience, the educational aspect of viewing some of the best flat-shod walking horses in NWAH's Region 3, spanning Virginia and North Carolina, was a win-win for MCC's students. Several NWAH National Grand Champions entered the show.

Stewart noted, "This event was a win-win for both MCC and the NWAH. We cleared roughly \$1,300 and our students made a great impression on the participants! The whole event went far beyond our students' normal classroom experience and served to make them even more well rounded in the equine world. Kelly O'Connor is already discussing a future show for MCC. I hope that we can continue our new found partnership with the NWAH."

Meet Kimberly O'Conner (Class of '92)



Kimberly O'Conner (MCC's Equine Technology Class of '98) smiles as she returns to her old stomping ground for the National Walking Horse Association (NWHHA) Region 3 Championship Horse Show and fund raiser for her alma mater. Read more about O'Connor and the show on page 10.

Kimberly O'Connor began her pursuit of the AAS degree at MCC in the summer of 1996 beginning with a few summer core education classes before the official start of the fall term for incoming equine science students.

Over the next 2 years, O'Connor, along with her class of 1998 cohorts began their saga of equestrian education in Williamston, NC.

During O'Connor's recent return to the MCC campus to sponsor a horse show for the National Walking Horse Association (NWHHA), she shared some thoughts about her time experiences in the MCC Equine Technology program.

"As I reflect on the education and experience from MCC, it was one of the most enjoyable and life-lesson-producing times in my life."

"The program's immersion into horse husbandry and practical hands-on learning gave me a great

introduction into the equine industry with a well-rounded skill set."

"The security of the learning environment at MCC allows equestrian students to make mistakes, then work through them with guidance from industry professionals."

"To choose the most important factor that influenced me during my studies at MCC, it would have to be the camaraderie and networking with others who share in the love of horses and all that the industry has to offer. There were so many opportunities to take advantage of; AQHA Congress trips, NCSU judging clinics and reproduction seminars, showing throughout Eastern NC and so much more."

"My advice to any student or potential equine student, is to take full advantage of everything during your studies! Go outside of your comfort zone and learn about all facets of the horse industry; various breeds, different disciplines, show management, retail, etc. Don't limit yourself, we never stop learning, choose to share yourself and inquire of others."

O'Connor earned two undergraduate equine related degrees, an AS from MCC and a BS from William Woods University (WWU), as well as a Master's degree in Management. She became certified as an equine sports massage therapist in 2006 and has held certification as an open horse show judge through NCSU's cooperative extension judging program.

Currently, O'Connor is the Chief Administrative Officer for the National Walking Horse Association (NWHHA) a non-profit organization based in Jacksonville, NC. She has been affiliated with NWHHA

for seven years.

The NWHHA promotes sound walking horse advocacy throughout the country and is the only USEF (United States Equine Federation) recognized organization of the Tennessee Walking Horse breed.

O'Connor is proof that a degree from MCC can take you a long way!

Academic Skills Lab - A Great Resource for MCC Students

The Academic Skills lab is a tutorial lab to help you with any of your courses, Blackboard, email and any other questions you may have. The Academic Skills lab is located in building 4, room 41. We are excited to announce that this semester, many MCC faculty members will be assisting students with their academic needs. A faculty schedule will be going out to all students so that they will be able to see when each instructor will be assisting in the lab.

The Academic Skills Lab hours are as follows:

Monday 8:00am- 5:00pm

Tuesday 8:00am- 6:00pm

Wed. 8:00am – 5:00pm

Thursday 8:00am-6:00pm

Friday 8:00am- 3:00pm

Literary and Cultural Arts Club gets underway!



MCC's Literary and Cultural Arts Club (LCAC) got off to a great start in September. More than 20 students attended the inaugural meeting for the 2017-18 academic year. Aaniyah Robinson, an MCC student via NERSBA, was elected President of the club and conducted the meeting. Those in attendance discussed a number of club activities for the upcoming year. Among the activities agreed upon were selected readings at the MCC Constitution Day Celebration on September 18 (see page 19), a Halloween essay and art contest and a Christmas event for small children. More events will be planned for the spring semester.

All MCC students are welcome to join the LCAC. The club's advisors are Christina Measamer, Dr. Rochelle Mabry and Marsha Rogers. Members generally meet once a month to plan and share artistic endeavors on the MCC campus. Please consider joining in the fun!



LCAC Halloween Arts Contest



The Literary and Creative Arts club is holding a Halloween short story and art contest! All MCC students are invited to participate.

Submit your original Halloween-themed short story or artwork to Dr. Mabry, Mrs. Measamer, or Ms. Rogers by noon on Wednesday, October 25th!.

Rules of participation will be included in the submission sheet.

One short story and one artwork will be chosen and winners will be announced at Fall Fest on Tuesday, October 31! Winners will receive a gift and have their winning entry featured in the Martin Messenger.

MCC's Maintenance and Campus Improvements Continue



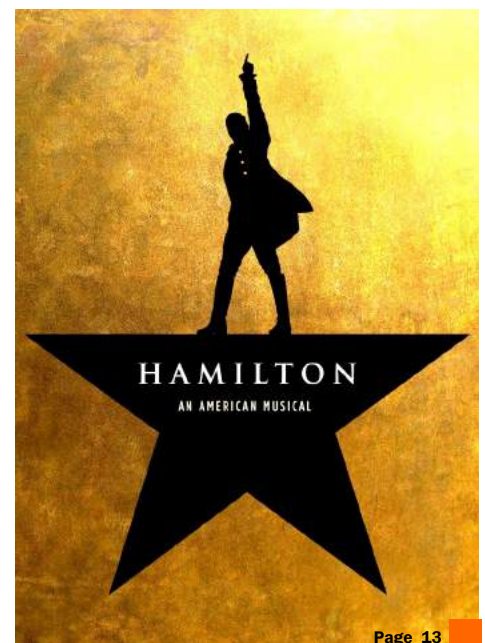
Campus maintenance is a never ending job, but MCC's maintenance crew is always on top of it - especially in September - when they were clearing debris from the gutters in preparation of hurricane Irma. Pictured above left is Jeff Lewis cleaning the gutters on building two and above right is Alan Wiggins on his way to another corner of building one. Pictured below is MCC's horse barn "A" getting prepped for the installation of new horse stalls. The installation of the concrete walkways in both barns have already made it much safer for the horses and their caretakers, because they're now on even footing. The new stalls for barn "A" should be installed by the end of the year. Once they are in place, barn "B" will be renovated. The new stalls will feature rubber floor mats, which will also make the facility much safer for all concerned. This is a great investment for the equine program!

More MCC Foundation trips on the horizon

The MCC Foundation is planning to offer a day trip or two during the new academic year. The trips are planned to provide a dutch lunch at a fun restaurant and orchestra seating for a 2 pm matinee performance on a Saturday. Generally, the group departs around 8:30 am and returns around 7 pm.

DPAC's upcoming theater season includes the following shows: School of Rock (12/2/17), On Your Feet (1/6/18), Les Miserables (2/3/18), The Color Purple (4/7/18) and The Sound of Music (4/21/18). DPAC has also announced that the smash hit, Hamilton, will be included in its 2018-19 season. An informational packet with show descriptions and dates is available upon request.

If you are interested in seeing any of these shows, please contact Judy Jennette at 252-789-0310 or via email at judy.jennette@martincc.edu.





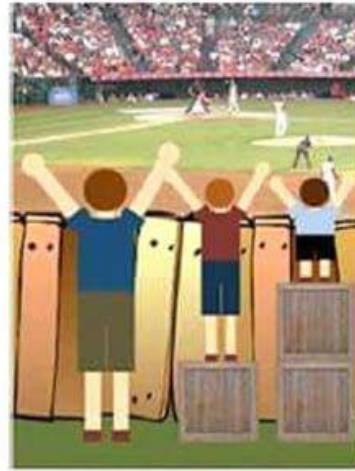
Crystal R. Waters,

The Counselor's Corner

EQUALITY VERSUS EQUITY



In the first image, it is assumed that everyone will benefit from the same supports. They are being treated equally.



In the second image, individuals are given different supports to make it possible for them to have equal access to the game. They are being treated equitably.



In the third image, all three can see the game without any supports or accommodations because the cause of the inequity was addressed. The systemic barrier has been removed.

A few days ago, I sat in on a discussion on Equality vs. Equity that generated quite a bit of buzz. At the core, the difference between equality and equity is the difference between sameness and fairness. Equality does not require a freedom from bias, rather it simply requires that people have the same amount of influence. However, due to bias and the lack of fairness, people too often do not, and cannot, have the same amount of influence. Equity is the concept of fairness in education, and it's often used interchangeably with "equality." But the words have distinct meanings, particularly when applied to an educational setting like Martin Community College. Consider how a pizza might be divided among six people: If the guiding principle was equality, each person would get a slice that was the same size. But if the goal was equity, the pizza would be divided based on each person's individual needs and what would be best for the group as a whole.

Consider the Brown vs. Board of Education decision, which pushed federal, state, and local governments to open public schools to all children in their community. This decision marked a huge victory for the civil rights movement and yet, integrating educational facilities has proven to be only the first huge step in an ongoing journey toward equity in a nation where social and structural barriers still remain.

So, equality, in the sense that it is deeply felt and true across all lines of difference, is only possible after we achieve equity. The good news is that it is achievable if we can look past the old ideals and seek to develop inclusive systems that treat people as they deserve to be treated - with dignity and respect.

When working in collaboration with others, inclusion is vital. The disability rights movement coined the slogan, "nothing about us, without us," which clearly sums up the importance of having appropriate representation in collaborative work.

For you, whether faculty or staff, here are my top seven practical steps you can take to advance equality and equity on our campus.

BE ACCOUNTABLE - When any outcomes are unfavorable on our campus it is imperative to be transparent, take swift and meaningful responsibility, *Continued on page 15...*



MCC offers Upswing, a free online tutoring program that can help assist you in any subject area. This is a great tool for when you are working on papers and homework at home and need assistance. The MCC website features an Upswing icon on the home page. When you click on the upswing icon please select new user at the bottom which will prompt you to enter your Martin email address. Once you have entered your Martin email address go to your email and you should see an email from Upswing allowing you to create your account. If you have any issues with using this program please see Mary Carson in the Academic Skills lab, room 41 for assistance. This service is made possible through a Completion by Design (CbD) grant. MCC is one of five in a consortium of NC Community Colleges and one of nine US community colleges selected by the Bill and Melinda Gates Foundation to participate in the CbD initiative. CbD has a simple, pioneering vision: working collaboratively can create integrated institutional policies, practices, processes and culture at institutional scale that both provide personalized student experiences and improve student performance and completion outcomes. Please take advantage of this valuable resource!

continued from pg. 14... and have a plan to get back on track. Also, when any outcomes are favorable on our campus, take the time to communicate it and celebrate the people and the processes that helped make a change for the better.

LISTEN – Especially to our students. Student led efforts and initiatives eliminate prejudice and increase diversity on our campus.

SPEAK UP! - Martin Community College is everyone's responsibility. If you are subject to, witness or are aware of individual or institutional practices that don't align with creating an inclusive and equitable campus community, consider finding a way to speak up instead of talking amongst your core unit.

CONNECT – Consider joining a campus committee to further planning and practices.

DEVELOP – “Don't call it a dream, call it a plan.” The dream of higher education will only happen with an inclusive, institution-wide planning process and a clear set of institutional actions, milestones and metrics. Plans must be both broad in scope and specific in detail and must integrate campus culture into the very fabric of the college and all its processes — whether that is recruitment, development and advancement opportunities, or how fiscal resources are distributed across the campus in a way that reflects institutional priorities for Martin Community College.

EVALUATE – The first step to solving a problem is to name it, understand its extent and determine who it affects. Following up and participating in regular organizational assessments to measure our progress on campus helps to guide institutional planning and resource allocation.

COLLABORATE – So much can be gained from working collaboratively within our college campus. It isn't enough to have a well written mission statement or strategic plan — everyone must know about it, be invested in it and understand their role at Martin Community College. To truly influence the institutional changes needed to establish diverse, equitable and inclusive working and learning environments, there must be opportunities for collaboration across the entire campus.

MCC is well represented at Committee of 100 Banquet



MCC was well represented at Martin County's Committee of 100 bi-annual banquet at the Bob Martin Center on 9/27. Governor Roy Cooper (pictured top left) was the guest speaker. Cooper spoke highly of NC's Community Colleges and the very important role they play in keeping NC's economy strong and growing. Pictured below left are Callie Northern-Herring and her husband Michael. Below right is Dr. Boham.



Submitted by Callie Northern-Herring

FOR YOUR BUSINESS

THURSDAY, OCTOBER 26, 2017 11:00 AM – 1:00 PM BUILDING 4 – ROOM 3

Whether you are a non-profit or for-profit, already in business or just starting a business, business owners are always seeking new ways to grow their business and improve their bottom line. This seminar will look at a variety of state & federal programs that can provide support to small businesses. Attendees will learn how employers can connect with the Region Q Workforce Development Board, NC Division of Workforce Solutions, Martin County Schools & other agencies to learn about Internships, Work Experience, On-the-Job Training, Federal Bonding Program, Tax Incentives, etc., that can provide much needed assistance!

Register by calling 252.789.0201 or visit www.ncsbc.net (Click on Contact Your Local SBC, Click Martin County, Click Register Next to the Seminar). Walk-Ins are welcome (call ahead to make sure seminar will be held). Seminars are subject to cancellation due to insufficient registration!

The MCC Foundation presents

the 26th ANNUAL STAMPEDE in the PARK

**Tickets
now on
sale!**

\$12 for adults
\$6 for kids age 11 or under
Call 789-0242 to reserve
your tickets!



**November 10 & 11
Senator Bob Martin
Agriculture Center**

MCC releases annual Clery report

Offense	On Campus			Non Campus			Public Property		
	2014	2015	2016	2014	2015	2016	2014	2015	2016
Murder and non-negligent manslaughter	0	0	0	0	0	0	0	0	0
Negligent manslaughter	0	0	0	0	0	0	0	0	0
Forcible sex offenses	2	0	0	0	0	0	0	0	0
Non-forcible sex offenses	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated assault	0	0	0	0	0	0	0	0	0
Burglary	1	2	0	0	0	0	0	1	0
Motor vehicle theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
Hate Crimes	0	0	0	0	0	0	0	0	0
Domestic Violence	0	0	0	0	1	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	1	0	0	0	0
Weapons Arrest	1	0	0	0	0	0	0	0	0
Weapons Disciplinary Referrals	1	0	0	0	0	0	0	0	0
Drug Law Arrest	0	0	0	0	0	0	0	0	0
Drug Law Disciplinary Referrals	0	0	0	0	0	0	0	0	0
Liquor Law Arrest	0	0	0	0	0	0	0	0	0
Liquor law Disciplinary Referrals	0	0	0	0	0	0	0	0	0

Hate Crimes: 2016: No hate crimes reported, 2015: No hate crimes reported, 2014: No hate crimes reported.

MCC's annual security report is now available to the public. This annual report is required by federal law (Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act). The report contains MCC's policies, procedures and programs concerning safety and security. For example, policies in response to emergency situations and sexual offenses.

Three years' worth of statistics are included for certain types of crimes that were reported to have occurred on campus, in or

on off-campus buildings or property owned or controlled by the college and on public property within or immediately adjacent to the campus. The complete report is available on the MCC website or accessed online at:

<http://www.martincc.edu/?q=securityreport>. You may also request a paper copy from the Office of Student Services.

Crime statistics in the report were collected from campus security and local law enforcement agencies that serve the College's main campus and off-site centers. Also available upon request

is our Daily Crime Log, which includes: crime report dates, occurrence dates, locations, nature of crimes, and the disposition of the complaints.

All faculty, staff, students, and visitors are encouraged to read the complete report on the MCC website.



Jeanne Clery

2017-18 Man Up Program Gets Underway



Pastor Darren Whitehurst
Guest Speaker



Brenda G. Gorham
Event Emcee



Dallas James, former
Man Up leader, now St.
Augustine University
student



Shamar Benson
speaks about his Man
Up experiences.

MCC's Man Up Leadership Empowerment Program for 2017-18 got off to a great start on 9/20 with a kick off event that included both former and current Man Up Leaders, Man Up mentors, regional dignitaries, Praise Dancing by Dallas James and an inspirational message from Pastor Darren Whitehurst. Whitehurst is the Pastor for the First Baptist Church of Kelford. Pastor Whitehurst encouraged the students in the audience to surround themselves with the right people - people who are successful and people who care about you and your success. He also reminded the audience that, "for every choice you make there is a consequence and to think through your choices before you make them." He encouraged everyone to celebrate the small victories in their lives and not to dwell on past mistakes or allow them to dictate your future. He related how his own past had been difficult, but that he had not allowed other people to put a period where God has put a comma. "We all make mistakes, and while they may shape us they should not define us. Don't let nobody tell you what you can't do." And in summary, Pastor Whitehurst stated, "Humility is always the way, regardless of how God takes you or where God takes you, remember that it's not you, but it's God working through you." Following the program, refreshments from the Lighthouse Café and Cakes by Jaunita were enjoyed by all in attendance. If you are interested in the program, please contact Crystal Waters at 252-789-0286 or via email at crystal.waters@martincc.edu.



Harlan Frye and
Maureen Green



Harlan Frye and
Reginald Speight from the
office Rep. G.K. Butterfield



MCC Students from Bertie Early College High School



Crystal Waters - Man Up
Program Coordinator



Byron Horton speaks
about the value of the
program for him.



MCC students reciting the Pledge of Allegiance at the annual Constitution Day event.



MCC observes Constitution Day



SGA President, Amanda Vick, is pictured holding a pocket guide to the US Constitution.



An MCC Library display featuring books and recordings related to Constitution Day.

MCC observed Constitution Day on 9/18 in the Campus Café. It was hosted by MCC's Literary and Cultural Arts Club (LCAC) and the SGA. Members of the LCAC presented a short program of selected readings focused on the constitution and liberty. Aaniyah Robinson emceed the event and read "I, Too" by Langston Hughes. Robinson and Jeshawn Wallace also provided the audience with a general information about the Constitution. Amanda Vick and Amanda Saunders team-read "The New Colossus" by

Emma Lazarus. Johnathan Williams and Cara Ambrose also read a poem. After the 30 minute presentation, lunch was provided to all participants. Approximately 50 students attended the event.

Constitution Day (or Citizenship Day) is an American federal observance that recognizes the adoption of the United States Constitution and those who have become U.S. citizens. It is normally observed on September 17, the day in 1787 that delegates to the Constitutional Convention signed the document in Philadelphia.

Congratulations to everyone who helped in organizing or presenting this event! It was very well done!



LCAC student members and advisors at the Constitution Day celebration. From left to right are Jonathan Williams, Christina Measamer, Aaniyah Robinson, Marsha Rogers, Dr. Rochelle Mabry, Cara Ambrose and Dr. Deryl Davis Fulmer.

MCC Mini-mester Start October 12

You can still squeeze in a few curriculum college credits this year!

“Minimester” (a shorter, accelerated semester)

Starts October 12! Financial aid is available for students who qualify!

Several curriculum courses will be offered on a shortened and accelerated semester of 10 to 8 weeks.

Developmental Reading is a hybrid class with both seated and online classes.

Welding (WLD) 212,
Electronic (ELC) Systems 125 and Electronic (ELC) Systems 117
are seated classes with on-line enhancements.
WLD 212 and ELC 125 start on 10/20 and ELC 117 starts on 11/6.

Psychology 150, Math 171, English 111 and Developmental Math
will be offered on line.

Financial aid may be available for students who qualify. For more information, or to register, contact Crystal Waters at 252-789-0268 or via email at crystal.waters@martincc.edu

Martin Memos

October 9 - 10 - Fall Break for Curriculum Students

October 10 - Faculty work day

October 12 - Mini-mester begins

October 25 - Deadline for LCAC Halloween contest (see page 12 for details)

October 26 - SBC seminar “For Your Business” (see page 16 for more info)

October 31 - Fall Fest, 11 until 2 pm (see page 6 for details)

Nov. 2 - Flu Shots, 11 am - 2 pm, Room 14

Nov. 2 - Ag Expo at the Bob Martin Center